

2022 CORPORATE HSE BUSINESS PLAN (Detailed Action Plan)



شركة تنمية نفط عُمان
Petroleum Development Oman

| Performance Measure | Action Items | Champion | Focus Areas | Focus Areas | Champion | Action Items | Performance Measure |
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ENABLERS

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| <p>Assurance</p> <p>Champion: TD / DPM</p> <p>Actions: Implementation and Conducting of enhanced L3 assurance process across organization.</p> | <p>Data and Technology</p> <p>Champion: UWD / CIDO</p> <p>Actions: Integrate the process of LFI into PIM enhancement. Systemic business learnings automated through centralized PDO system. Accessible database to house standardized risk register. Digitalization of the end to end FLS process. Digitalization of Contractor HSE Management end to end process.</p> | <p>Fair Event Handling</p> <p>Champion: PD / OSD</p> <p>Actions: Develop an approach to how the organization responds to failure, integrated with learner mindset, psychological safety, human performance and consequence management.</p> | <p>Safety Excellence</p> <p>Champion: OND</p> <p>Actions: Launch illuminative assessment to develop cultural baseline for PDO & Contractors. Development of organizational mindset towards learner organization and safety performance.</p> | <p>Competency and Resources</p> <p>Champion: UPD</p> <p>Actions: Upskilling and certification of incident investigators for PDO. Development of Coaching & Assessments of PDO incident investigators. Increase of RSST road safety surveillance teams. Provide Coaches for FLS at site to support the build of capability and sustainability. Provide Coaches for Leadership framework deliverables.</p> |
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